

## Privacy Policy of TELSONIC GmbH

**Please note that you are on the website of TELSONIC AG / Switzerland.**

The privacy policy for TELSONIC AG can be found here.

For Switzerland, there is an adequacy decision that allows the processing of personal data in accordance with the GDPR: Switzerland Adequacy Decision.

With this document, we want to provide you with additional information on the processing of personal data by TELSONIC GmbH / Germany, beyond the privacy policy of TELSONIC AG.

### 1. Definitions

The terms used below follow the definitions of Article 12 (1) of the General Data Protection Regulation (GDPR) as well as Section 2 of the Federal Data Protection Act (BDSG). The text of the GDPR can be accessed here, and the text of the BDSG here.

### 2. Contact

#### 2.1 Data Controller

The data controller in the sense of the General Data Protection Regulation (GDPR) and other legal provisions with data protection characteristics is:

#### **TELSONIC GmbH**

Dieter-Streng-Straße 7  
90766 Fürth  
Tel.: +49 (0) 911 622104 0  
Email: info.de(at)telsonic.com

#### 2.2 Data Protection Officer

Our data protection officer is:

#### **Volker Beneke (external)**

Dieter-Streng-Straße 7  
90766 Fürth  
Tel.: +49 (0) 911 622104 0

Affected persons can contact us at any time with any questions and suggestions regarding data protection via datenschutz.de(at)telsonic.com or directly contact our data protection officer at datenschutz(at)beneke-co.de.

### 3. Information about Contacting Us

When an affected person contacts us via email, we store the voluntarily provided information to process the inquiry and in case of follow-up questions.

If an affected person contacts TELSONIC AG via the website contact form, TELSONIC AG forwards the voluntarily submitted information to us, TELSONIC GmbH, for processing.

Personal data will not be shared with third parties unless necessary for informing authorities.

We strive to ensure the maximum security of personal data within the scope of applicable data protection laws and technical possibilities. Personal data entered on the website is encrypted using SSL (Secure Socket Layer) and transmitted to us. However, we point out that data transmission over the internet (e.g., communication via email) can have security vulnerabilities. Complete protection of data from third-party access is not possible. To secure your data, we employ technical and organizational safeguards, which we continuously adapt to technological advancements.

When processing personal data in the context of contact, this is considered a pre-contractual measure, meaning that Article 6 (1)(b) of the GDPR serves as the legal basis.

Personal data of the affected person will be deleted or blocked as soon as the purpose of the storage ceases. Storage may occur beyond this if required by European or national legislators in EU regulations, laws, or other provisions to which the controller is subject. A block or deletion of the data will also take place when a legally prescribed retention period expires unless further storage is necessary for a contract conclusion or fulfillment. Automated decision-making based on collected personal data does not occur.

#### **4. Information on Data Privacy in Job Applications and the Application Process**

We collect and process personal data from applicants for the purpose of managing the application process. The processing may also occur electronically, particularly if an applicant submits their application documents electronically, for instance, via email.

If we conclude an employment contract with an applicant, the submitted data will be stored for the management of the employment relationship, in compliance with legal requirements.

If no employment contract is concluded, the application documents will be deleted five months after the rejection decision is communicated unless legal obligations (e.g., evidence obligations in a procedure under the General Equal Treatment Act, AGG) prevent deletion.

Automated decision-making based on collected personal data does not occur.

#### **5. Information on Data Privacy in Acquisition Activities**

In the context of our acquisition activities, we contact former business partners (e.g., companies that received an offer from us but did not place an order) as well as potential business partners (companies with which no business contact has yet occurred, but which we have identified as potential prospects through internet research).

We use first names, last names, addresses, telephone numbers, and email addresses to conduct activities related to contract initiation, in accordance with Article 6 (1)(b) GDPR. The personal data is processed in a system that is accessible to other companies in our group. The planned retention period for personal data is two years. The rights of the affected person are explained later in this document.

## **6. Rights of the Affected Person**

The affected person may assert the following rights by personally or by mail with clear identification of their identity to the address mentioned above.

### **6.1 Right to Information**

The affected person may request confirmation from us as to whether personal data concerning them is being processed. If such processing exists, they can request information from us regarding the following:

1. The purposes for which the personal data is being processed;
2. The categories of personal data that are being processed;
3. The recipients or categories of recipients to whom the personal data has been disclosed or is still being disclosed;
4. The planned storage duration of the personal data or, if no concrete information is possible, criteria for determining the storage duration;
5. The existence of a right to rectification or deletion of personal data concerning them, a right to restriction of processing by us, or a right to object to such processing;
6. The existence of a right to lodge a complaint with a supervisory authority;
7. All available information about the source of the data, if the personal data was not collected from the affected person;
8. The existence of automated decision-making, including profiling, as per Article 22 (1) and (4) GDPR, and – at least in these cases – meaningful information about the logic involved, as well as the scope and intended impact of such processing for the affected person.

The affected person has the right to request information about whether their personal data is transferred to a third country or an international organization. In this context, they may request to be informed about the appropriate safeguards pursuant to Article 46 GDPR in connection with the transfer.

### **6.2 Right to Rectification**

The affected person has the right to demand the correction or completion of inaccurate or incomplete personal data concerning them. We are obligated to carry out the correction without delay.

### **6.3 Right to Deletion**

The affected person has the right to demand the immediate deletion of personal data concerning them, and we are obligated to delete the personal data without delay if one of the following reasons applies:

1. The personal data is no longer necessary for the purposes for which it was collected or otherwise processed;
2. The affected person withdraws their consent, on which the processing was based according to Article 6 (1)(a) GDPR or Article 9 (2)(a) GDPR, and there is no other legal basis for the processing;
3. The affected person objects to the processing under Article 21 (1) GDPR, and there are no overriding legitimate grounds for the processing, or they object to the processing under Article 21 (2) GDPR;
4. The personal data has been unlawfully processed;
5. The deletion of personal data is required to fulfill a legal obligation under Union or Member State law to which we are subject;
6. The personal data was collected in relation to the provision of information society services as per Article 8 (1) GDPR.

#### **6.4 Right to Restriction of Processing**

Under the following conditions, the affected person may request the restriction of the processing of their personal data:

1. If the accuracy of the personal data is disputed by them for a period that allows us to verify the accuracy of the personal data;
2. The processing is unlawful, and they refuse the deletion of the personal data and instead request the restriction of its use;
3. We no longer need the personal data for processing purposes, but they need it for the establishment, exercise, or defense of legal claims; or
4. They have objected to the processing in accordance with Article 21 (1) GDPR, and it is not yet clear whether our legitimate grounds override theirs.

If the processing of personal data concerning the affected person has been restricted, this data – aside from its storage – may only be processed with their consent or for the assertion, exercise, or defense of legal claims, or for the protection of the rights of another natural or legal person, or for reasons of significant public interest of the Union or a Member State.

If the restriction of processing was restricted under the aforementioned conditions, the affected person will be informed by us before the restriction is lifted.

#### **6.5 Right to Data Portability**

The affected person has the right to receive the personal data concerning them, which they have provided to us, in a structured, commonly used, and machine-readable format, and they

have the right to transmit this data to another controller without hindrance from us, provided that:

1. The processing is based on consent in accordance with Article 6 (1)(a) GDPR or Article 9 (2)(a) GDPR or on a contract in accordance with Article 6 (1)(b) GDPR, and
2. The processing is carried out by automated means.

In exercising their right to data portability, the affected person has the right to have the personal data transmitted directly from us to another controller, where technically feasible.

### **6.6 Right to Object**

The affected person has the right to object, on grounds relating to their particular situation, at any time to the processing of personal data concerning them that is based on Article 6 (1)(e) or (f) GDPR, including profiling based on those provisions. We will no longer process the personal data unless we can demonstrate compelling legitimate grounds for the processing that override the interests, rights, and freedoms of the affected person, or for the establishment, exercise, or defense of legal claims.

### **6.7 Automated Decision-Making, including Profiling**

The affected person has the right not to be subject to a decision based solely on automated processing, including profiling, which produces legal effects concerning them or similarly significantly affects them. This does not apply if the decision:

1. Is necessary for entering into, or performance of, a contract between the affected person and us;
2. Is authorized by Union or Member State law to which we are subject and which also lays down suitable measures to safeguard the rights and freedoms and legitimate interests of the affected person; or
3. Is based on the explicit consent of the affected person.

### **6.8 Right to withdraw consent under data protection law**

The data subject has the right to withdraw consent to the processing of personal data at any time. The withdrawal of consent shall not affect the lawfulness of processing based on consent before its withdrawal.

### **6.9 Right to lodge a complaint with a supervisory authority**

The data subject has the right to lodge a complaint with a supervisory authority, in particular in the Member State of his or her habitual residence, place of work or place of the alleged infringement if the data subject considers that the processing of personal data relating to him or her is unlawful.